

**Research Associate/Post-doctoral Mixed Methods Researcher
Institute for Community Research (ICR)**

The Institute for Community Research (ICR) has an immediate opening for a full time entry-level/post-doctoral Research Associate to work on a 2-year mixed methods study funded by the National Institute of Mental Health (NIMH). ICR is an independent, non-profit community-based research organization located in Hartford, which conducts mixed methods and collaborative research in partnership with communities and others on health, community well-being, disparities, and social justice issues. Details on ICR are available at www.incommunityresearch.org

The 2-year study will test a community-developed system dynamics (SD) simulation model of the HIV test-and-treat (T&T) service system to determine the value added of participatory SD modeling for coalition strategic planning to improve HIV care and prevention at the community level. It is also designed to evaluate the potential of SD modeling to improve coalition capacities. The study is being conducted in the Greater Hartford, CT area and is being conducted in partnership with several HIV health and service organizations.

The Research Associate will work under the supervision of the Principal Investigator and will join the team of investigators and field staff to participate in all aspects of the study. The Research Associate will also participate in writing subsequent research grant(s), which may include his/her own independent research grant applications. This position is intended to give the Research Associate significant experience in the full range of community research activities as a path to develop skills needed to become an independent researcher to contribute to future NIH and other research efforts at ICR

Responsibilities of the Research Associate include:

- 1) Conduct qualitative in-depth interviews and observe and document strategic planning sessions of the community coalition that is using the SD simulation model;
- 2) Participate in qualitative data management, processing, coding and analysis using Atlas.ti;
- 3) Participate in instrument development/revision;
- 4) Assist with integrating quantitative and qualitative project data and participate with other project investigators in analysis of mixed methods data and community participatory SD modeling;
- 5) Participate in writing reports, sharing project findings with the community and at professional conferences, and writing peer reviewed publications, including as lead author.

Qualifications:

- Ph.D. in social or behavioral science, public health, or systems science, with training in qualitative/ethnographic and quantitative/statistical research methods **AND** at least 3 years of field experience conducting community research or intervention, preferably with people at risk of or living with HIV in an urban U.S. setting; **OR** MA or MS in relevant field and 7 years of experience working with mixed research methods data.
- Evidence of publications or potential for publications productivity.
- Ability and willingness to set up, manage, clean, process and analyze qualitative data and participate in quantitative data integration and analysis for a mixed methods study.
- Flexible, able to work cooperatively with project staff and participants and collaborating organizations as a team member; ability to work independently and exercise discretion and good judgment in job functions.
- Facility with MS Office and data processing and analytical software, especially Atlas.ti (NVIVO) and SPSS.
- Excellent writing, communication, management, interpersonal, and organizational skills.
- Ability to generate federal reports, assist with or take the lead on grant applications, public presentations, and other written and oral reporting and dissemination activities; publication track record or indication of publication productivity needed.

Salary: \$55,000-\$58,000 based on experience; full benefits.

Email letter of introduction, CV/resume, writing sample(s), and names/contact information of 3 references to:
emily.marble@icrweb.org

Closing Date: Open until filled but priority will be given to applicants who apply before November 21, 2018.